

LABOR RELATIONS



November 23, 2022

Mr. Edmund A. Carley
National President
United Postmasters and Managers
of America
8 Herbert Street
Alexandria, VA 22305-2600

Dear Mr. Carley:

This is in reference to my June 3 correspondence proposing establishment of the National Performance Assessment (NPA) indicators for fiscal year (FY) 2023 and invitation to participate with the NPA planning team to establish those indicators, targets, and make appropriate changes to the NPA.

The planning team, consisting of stakeholders from every function in the Postal Service and representatives from the management associations, met in several sessions throughout the summer to prepare a proposal to be presented and then approved by our Board of Governors.

We appreciate your participation with the planning team as the National President of the United Postmasters and Managers of America. Your understanding of the NPA as a national president, and as a Postmaster who provided "real-life" situations, was of great benefit to our team and assisted in development of a proposal that your members and postal employees can drive and be successful. As you know, you provided recommendations to the work team for consideration over the prior months and also following the submission of the final proposal.

The Postal Service, following consideration of those recommendations, has reached its decision on the FY23 NPA pursuant to Title 39 § 1004. Attached are the FY23 NPA indicators and definitions, targets, thresholds, and scorecards.

Thank you for your participation as an important stakeholder in the establishment of the FY23 NPA and we look forward to discussing NPA performance with you throughout the year.

Sincerely,

A handwritten signature in black ink, appearing to read "Bruce A. Nicholson".

Bruce A. Nicholson
Manager
Labor Relations Policy Administration

Enclosures